

AUSTRALIAN
LEGAL SECTOR
ALLIANCE

PROMOTING SUSTAINABILITY

ENVIRONMENTAL CONSUMPTION OF AusLSA MEMBERS

Report 2010/2011



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PURPOSE

The purpose of this report is to establish a transparent 'baseline' of environmental consumption among Australian Legal Sector Alliance (AusLSA) Members to enable individual firms to track the effectiveness of their sustainability initiatives.

By reporting their impacts through this report, the AusLSA Members are making an implicit, public commitment to continually improve their sustainability performance. This report is not a comparative table, as each firm's results will depend on its size, client base, office location(s) and practice areas.

The Environmental Consumption Calculator (ECC), on which this report is based, is a tool developed by AusLSA to assist member firms in quantifying their key environmental impacts. It reflects the popular saying 'you can't manage what you haven't measured'.

With a clear understanding of operational environmental impacts, firms can identify areas upon which to focus and then map the progression of their sustainability journey.

All AusLSA Members have committed to the AusLSA Principles which involve:

- Measuring, managing and reducing the environmental impact of their operations
- Working with external stakeholders to reduce their indirect environmental impact
- Integrating awareness of sustainability across their business
- Working collaboratively to engage in the public debate on sustainability to develop, apply and promote best practice across the sector
- Reporting on progress and being accountable.

By submitting a completed ECC, AusLSA Members have substantially fulfilled their commitment to Principle 1 and Principle 5.

“ With a clear understanding of operational environmental impacts, firms can identify areas upon which to focus and then map the progression of their sustainability journey ”

FROM THE AusLSA CHAIR

Following closely on the heels of the launch of AusLSA and the inaugural report in March 2011, we are pleased present the second environment sustainability report from AusLSA: *The Environmental Consumption of AusLSA Members 2010 – 2011*.

It has been a very rewarding few months; AusLSA has welcomed more than 20 new members, including some of Australia's largest law firms. During the last reporting period, 8 Executive Members published their environmental footprint while this year, the number of firms reporting increased to 15, which represents 75% of our membership base.

The inclusion of another seven firms' environmental footprint has revealed that there is a greater variation amongst law firms than was apparent in our first report. It is likely that these variations are due to the mix of firms that are now reporting, and reflects the differences in geography, matter type, client base and jurisdiction.

Despite the variations, we all face the same challenges and the candid disclosure of the effects of our operations allows us to consider where we can implement change. Some changes may be successful, some not and while the process is iterative, the goal remains the same.

The Executive Members of AusLSA, having reported their footprints for the second time, can now commence year-on-year analysis. At first glance, these figures may not produce a rosy picture, with total emissions increasing slightly. But closer analysis reveals an overall reduction in electricity consumption and significant reductions in paper consumption. It is apparent that business travel remains our greatest challenge.

All Reporting AusLSA Members should be commended for publishing their environmental performance alongside their peers and for their public commitment to continually improve their sustainability performance.

These firms have recognised the value in collaborative effort; it is encouraging to see us learning from each other in an industry that has its own idiosyncratic challenges and opportunities and is often seen as otherwise adversarial. It is hoped in time, that this approach will transform not just our own member firms, but the entire sector, and also perhaps leave a trail for other sectors to follow.



Kelvin O'Connor
COO, Henry Davis York



David Rennick
CEO, Maddocks

ABOUT AusLSA

AusLSA is an alliance of law firms who share a mission to work collaboratively to promote sustainable practices across the legal sector.

For AusLSA, the concept of sustainability encompasses a broad agenda including environmental, social, community and economic considerations. Given the increasing urgency of environmental issues, AusLSA has chosen to focus initially on this area with a view to expanding into other areas.

The Executive Members of AusLSA – Clayton Utz, DLA Piper, Henry Davis York, Jackson McDonald, Maddocks, McCullough Robertson, Norton Rose Australia and Swaab Attorneys – worked together to initially build the programme framework and to develop the strategy and objectives of AusLSA. They were assisted by Net Balance Foundation, the not-for-profit arm of Net Balance, a provider of sustainability advice, assurance and research.

AusLSA encourages law firms to report on their environmental footprint and then promotes and facilitates the sharing of knowledge and experience of sustainability initiatives.

AusLSA now has 30 member firms that are participating and contributing to our expanding knowledge of sustainability and emerging best practice.

AusLSA is modelled on the Legal Sector Alliance of England & Wales (LSA-UK) which commenced in 2007 and now boasts more than 200 members, representing more than 30% of all private solicitors practising in England and Wales. A close association has developed between AusLSA and LSA-UK, which is facilitating the establishment of further LSAs around the world.

AusLSA is a company limited by guarantee operating as a not-for-profit enterprise.

“ AusLSA now has 30 member firms that are participating and contributing to our expanding knowledge of sustainability and emerging best practice ”

LEGAL SECTOR ENVIRONMENTAL CONSUMPTION



ENERGY CONSUMPTION

In professional services environments, office buildings are the key physical asset and they are powered mostly by grid electricity. It is therefore not surprising that electricity consumption is once again the main source of emissions in the FY2011 report. AusLSA firms reported that a total of 66.7% of their overall emissions were from their electricity consumption.

Having a number of new AusLSA Members reporting this year that are of varying size and widely varying work practices confirmed that there is, in part, a valid variation of electricity consumption across the legal industry. One factor in explaining these variations is the different types of offices that our member firms reside in – office fit outs and buildings that vary in age, energy efficiencies and design that contribute to electricity consumption. Sometimes firms are restricted to make any physical energy efficiency changes due to the age and limitations of their building and therefore need to be more creative in looking for ways to overcome these challenges. Differing work practices and culture also contribute to the overall electricity used within a firm. Some firms have been very successful in promoting and accepting sustainable practices such as electronic filing and reducing the number of printers needed which helps in reducing electricity consumption. It is pleasing to report that 5 out of 8 Executive Member firms reported a drop in their overall electricity consumption.

When looking at overall electricity emissions by tonnes of carbon dioxide equivalent (t CO₂e) per employee, the results show a reduction from 3.28 to 3.19 t CO₂e per employee (a 3.9% reduction from the FY2010 report).

These positive results show that regardless of the size of the firm, there are ways to identify and reduce a firm's electricity consumption. One of the benefits of being an AusLSA member is learning from the experiences of other firms and a key topic over the last several months has been the knowledge shared between AusLSA Members of various electricity saving initiatives. Other state-based programs such as CitySwitch are also helpful in providing support, information and ideas on how to reduce electricity consumption.

“ the results show a reduction
from 3.28 to 3.19 t CO₂e
per employee (a 3.9% reduction
from the FY2010 report) ”



BUSINESS TRAVEL

Largely due to geographic factors, the second most significant source of emissions for the reporting law firms came from business travel; overall 33.2% of emissions were derived from travel.

There are large variances in emissions from business travel among member firms. In particular, firms operating from more than one office report proportionally more emissions from business travel (with an average of 1.69 t CO₂e per employee) than firms with only one location (0.65 t CO₂e per employee), equating to 34.0% of total emissions compared to 21.7%.

Like last year, the predominant mode of transport was aeroplane with an average of 94.8% of travel emissions coming from flights (the variation amongst all firms was 85.6% – 98.7%).

Comparing all those firms who reported this year and last, a significant increase in emissions from travel can be observed. This increase can be explained, at least in part, by increasing business activity following

the global financial crisis. Additionally two firms opened new interstate offices and another two firms were involved in a global merger increasing the need for interstate and international travel.

The need for solicitors to meet face-to-face with clients and colleagues in other locations is likely to mean that some level of staff travel will always be required, but it is also an area ripe for innovation and changing practice. There are opportunities for 'quick wins' for law firms, both in terms of expenditure and environmental footprint by replacing travel with alternative technologies and maximising the utility and efficiency of essential travel.

PAPER

The legal sector is a heavy consumer of paper. Despite a strong desire amongst member firms and the availability of new print management technologies, there has been only a small reduction in paper consumption in the reporting period.

AusLSA Members consumed on average 115kg of paper per employee for FY2011; a decrease of 7.0% since last year.

Of the AusLSA Executive Members, five reported decreases in paper consumption per head, two remained static and only one firm showed a minimal increase, indicating that firms are paying more attention to paper consumption, and making more effort to reduce paper wastage.

The introduction of data from another seven firms revealed an even wider variation in paper use compared to last year, with consumption levels ranging from 37kg to 155kg per employee, forming a greater scope for future initiatives. However, it must be remembered that the use of paper often depends on the matter work type performed and the expansion and contraction of firm activity meaning there is likely to be wide variations even if all members were able to implement best practice.

In addition to in-house paper usage, this year, for the first time, Members reported on paper used at outsourced copy and print suppliers. On average outsourced paper consumption accounts for 10.9% of the total usage but once again although most firms use an offsite supplier the outsourced paper usage ranged enormously.

There was no 'standard' use of recycled paper within

the reporting firms. There are wide differences in practices with recycled levels ranging from 0% to 98%. The differences between recycled and non-recycled paper such as 'whiteness', cost, availability and functionality must, therefore affect firms in distinct ways. Confusion in the market surrounding the environmental benefits of recycled paper versus other 'green' accreditations, like the Forestry Stewardship Council (FSC) approved paper and the environmental costs of importing paper has yet to be settled.

The data gathered by AusLSA reinforces how much there is to learn from practices across member firms, whether it is reinforcing the effectiveness of a firm's own procedures or highlighting the need for change. Discussion on how firms approach the variables associated with recycled paper and apply print management technology will ultimately lead to a 'best practice' methodology across the sector and lead to reduced costs and paper consumption alike.

“ AusLSA Members consumed on average 115kg of paper per employee for the FY2011; a decrease of 7.0% since last year ”

WASTE

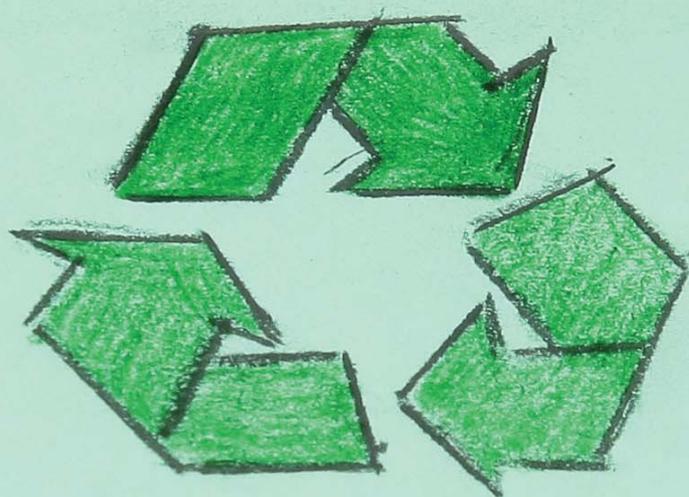
Calculating the volume of waste produced by a business or the emissions derived from business waste is a complicated procedure requiring either data from waste contractors, or the completion of a waste audit, often by an external supplier. AusLSA encourages our members to undertake a waste audit and provides information in the Guide accompanying our ECC on how to organise and complete an internal waste audit.

For these reasons, in our environmental reporting we have focussed on the provision of facilities for recycling.

All of the reporting firms have reported that they provide facilities in all their offices for paper and cardboard recycling and 87% provided facilities for glass and plastic recycling.

With regard to the recycling of metals, organic/ compost and electronic waste, 73% provide facilities for the recycling of metal, 40% recycle or deal separately with organic waste and 67% have systems for the removal of electronic waste.

Organisations such as MWMG (Metropolitan Waste Management Group) in Victoria are helpful in providing ideas on how to minimise landfill and increase recycling in offices as well as providing ideas for sustainable procurement so that potential landfill waste is minimised before even being received.



WATER

Water is a precious commodity and in a country where drought conditions are prevalent, efficiency of water consumption should be an important issue for all businesses.

The ECC provides an opportunity for firms to report their water consumption by location in kilolitres. The reporting of water consumption is optional, primarily because many firms will be unable to collect accurate water consumption data as their tenancies are not separately metered. Only two AusLSA Members reported water consumption statistics which highlights the problem of data collection in this field.

Despite this, AusLSA Members have considered a number of initiatives focussed on saving water. These include installing water efficient appliances and fittings in bathrooms and kitchens, working with building management to proactively improve processes to report and fix leaks, staff education programs and consideration of ways to capture and reuse water.

Further to this, discussion with landlords to install appropriate sub-metering where possible is encouraged as it will enable accurate tracking of water consumption, provide the ability to establish a baseline for water consumption and therefore allow the setting of measurable targets for improvement in the future.



OFFSETTING

Offsetting provides a means for firms to reduce their carbon emissions by purchasing credits from accredited projects. These credits are directed to assist in the development of renewable energy sources, such as wind, solar, biomass or geothermal or other carbon sequestration methods, such as forestry projects. Offsetting may also be achieved by purchasing a quantity of “green energy” from accredited energy suppliers.

Offsetting alone is not a solution for total carbon reduction as there is simply not enough renewable energy or sequestration options available to mitigate our collective carbon output. Sustainability programs should encourage firms to reduce as much carbon output as is practically possible through the reduction of travel and electricity use. Offsetting may then be applied to the remaining carbon output of the firm to a value that the firm considers acceptable. The message from AusLSA is the same as that in FY2010 report which is to encourage firms to continue to reduce carbon impacts at the source. The ECC tool continues to provide the opportunity for firms to declare their offsetting activities however does not include the net effect of these activities on the final firm footprints.

This reporting period, a total of 4 firms undertook some form of offsetting totalling 1295.8 t CO₂e (3.3% of all firms' total emissions). Of these offsets, 883.2 tonnes related to voluntary carbon offsetting activities including air travel, freight, couriers and the equivalent of 412.6 tonnes related to the purchase of a percentage of a firm's energy as 'green' energy.



“ a total of four firms undertook some form of offsetting totalling 1295.8 t CO₂e (3.3% of all firms' total emissions) ”

EMERGING INDUSTRY STATISTICS

One objective of AusLSA is to develop environmental benchmarks for Australian law firms from the data submitted from our members.

From the data collected, it is clear that the environmental footprint of law firms is significantly affected by certain key characteristics of each firm, and in particular their overall size, the number of geographic locations they operate out of and type of legal work they do.

Data analysis reveals that AusLSA Members most naturally fall into 3 groupings. These groups are based on the number of locations out of which each firm operates which also tends to correlate to size. The groups are

- single site firms,
- firms that operate in two states, and
- firms that operate nationally.

In FY2011, 15 AusLSA members are reporting and five firms fall into each of the three groups described above. The table below summarises the various consumption statistics for each group. It details the average for the whole group and the lowest consumption statistic for an individual firm within that group.

	SINGLE SITE FIRM		2 STATE FIRM		NATIONAL FIRM	
	Lowest	Average	Lowest	Average	Lowest	Average
CO ₂ per head (tonnes CO ₂ e)	2.36	2.99	3.18	4.30	3.46	5.17
Paper consumption per head (kg)	36.93	119.97	80.82	104.65	72.45	116.92
Electricity CO ₂ per head (tonnes CO ₂ e)	2.06	2.34	2.47	2.92	2.68	3.38
Travel CO ₂ per head (tonnes CO ₂ e)	0.30	0.65	0.71	1.38	0.33	1.78

The following observations can be made:

- Overall CO₂e emissions consumption per head are lower for single site firms than two state firms which in turn are lower than for national firms. There are two principle reasons for this.
 - Electricity consumption per head tends to be higher when there are more locations and the firms are bigger. This is driven by the fact that larger firms with multiple locations are more likely to have a greater relative consumption associated with client floors, corporate kitchens and other facilities such as dedicated print rooms.
 - Understandably air travel tends to be greater for multi-location firms and notably for those firms with international connections.
- Paper consumption per head does not appear to be impacted by the size of the firm nor the number of its geographic locations. It can however be influenced by the firm's practice mix (i.e. the type of work the firm does), and also what proportion of printing the firm outsources, which is not included in the consumption calculation.

Even allowing for the fact that due to different characteristics direct comparison between firms is not possible, it is clear that the significant variations within each group indicates that some firms are performing much better than others due to the introduction of proactive and innovative sustainability initiatives.

The power of being able to baseline an individual firm's environmental footprint and compare to what others are doing is that it will help highlight to individual firms where there are opportunities for improvement. This improvement can then be assisted by the sharing of knowledge and experience of best practice sustainability initiatives from those other member firms which have already or are in the process of implementing them.

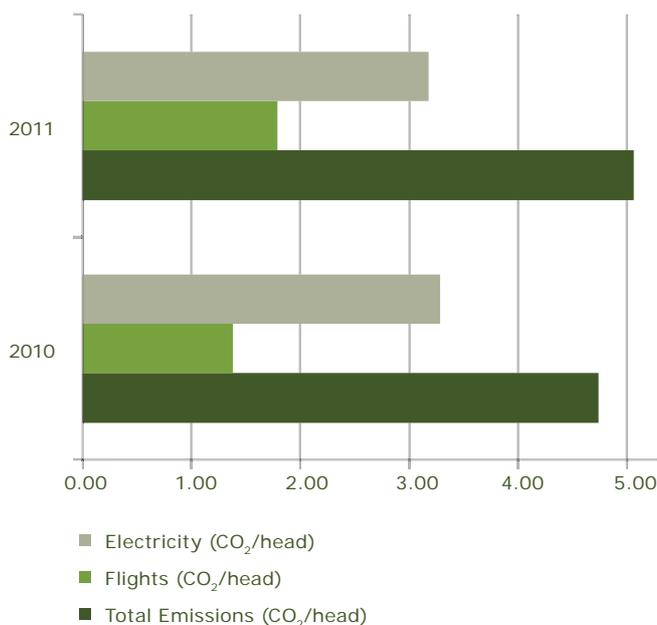
2010 – 2011 TRENDS

This is the second year of reporting for the eight AusLSA Executive Members which allows analysis of annual changes for these firms. During FY2011 total staff numbers across Executive Member firms increased by 2.3%. This has been a contributing factor to overall emissions increasing by 9.3%.

Overall emissions per head increased from 4.77 t CO₂e to 5.06 t CO₂e a 6.2% increase. The area that contributed most to this movement was a substantial increase in both short haul and international flights. Executive Members reported that the primary underlying reasons for this was international merger activity and an increase of national clients.

On a positive note emissions from purchased electricity declined from 3.28 t CO₂e to 3.19 t CO₂e, a 3.9% reduction indicating firms were more effectively utilising their office space and equipment.

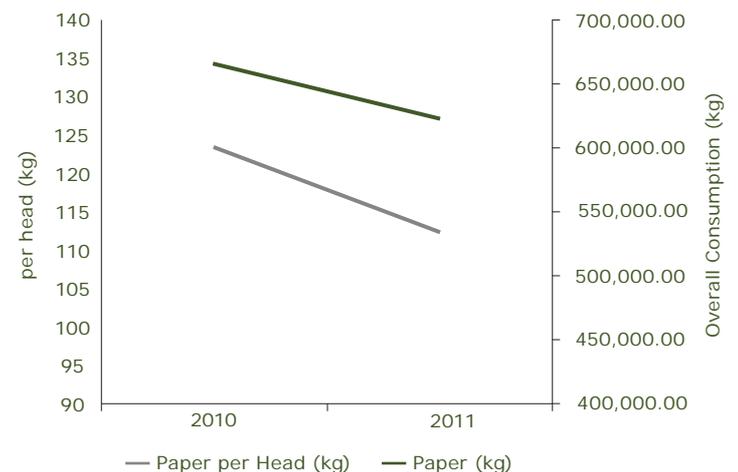
CO₂ EMISSIONS PER HEAD



At an individual firm level, two of the eight Executive Members reported reductions in total emissions per head (4% and 27% respectively) and another firm remained static. The firms with increased per head emissions reported an increased level of activity during the financial year demonstrating that despite continued implementation of reduction strategies, varying business levels can significantly impact overall results and movements between years.

In a very positive outcome overall paper consumption was reduced by 6.5% in total volume over the last 12 months and per head consumption reduced by 8.7% from 123kg per person to 113kg per person.

OVERALL PAPER CONSUMPTION



As per last year, only two firms undertook any offsetting, but collectively their carbon mitigation activities increased 68% since last year.

Other relevant factors to note are as follows:

- The total number of sites across Executive Members increased by three with McCullough Robertson adding two offices and Henry Davis York adding one office to their analysis.

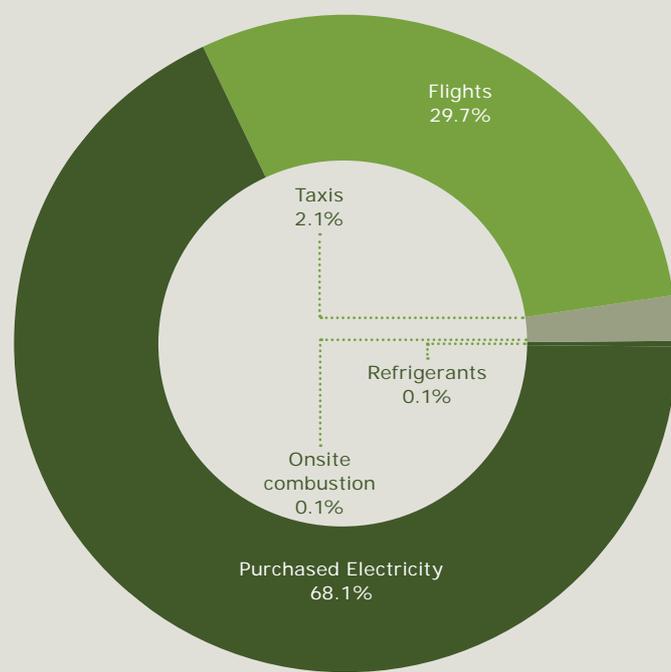
AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

NAME OF FIRM	Clayton Utz
CONTACT	Jason Molin
JOB TITLE	Operations Manager
CONTACT EMAIL	jmolin@claytonutz.com
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	1,715
FLOOR AREA	44,773

ABOUT THE FIRM

Clayton Utz has offices in Sydney, Melbourne, Brisbane, Canberra, Perth and Darwin. As a full-service commercial law firm, Clayton Utz has lawyers around the country with diverse and broad-ranging legal experience across a range of industry sectors. Clayton Utz also has a very strong commitment to Corporate Social Responsibility via the Clayton Utz Foundation, Pro Bono and Community Connect programs as well as our Footprints environmental sustainability committee.

TOTAL EMISSIONS	9,955.09 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	5.80 tonnes CO ₂ e
EMISSIONS PER M ² FLOOR AREA	0.22 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT				
SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	7.21	0.004	0.000	CO ₂ e tonnes
Company vehicles	0.00	-	-	CO ₂ e tonnes
Refrigerants	5.30	0.003	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	6,775.88	3.951	0.151	CO ₂ e tonnes
SCOPE 3				
Flights	2,956.18	1.724	0.066	CO ₂ e tonnes
Taxis	208.74	0.122	0.005	CO ₂ e tonnes
Hire cars	1.77	0.001	0.000	CO ₂ e tonnes
Personal vehicles	0.58	0.000	0.000	CO ₂ e tonnes

CARBON MITIGATION ACTIVITIES	
	CO ₂ e tonnes
Green tariff	-
Renewable sources	-
Voluntary carbon offsetting	-
TOTAL	

Clayton Utz is serious about our commitment to promote sustainable practices across our offices and reduce our carbon footprint. We are proud that over the past 12 months we have achieved emission reductions of 534 tonnes – equivalent to taking approximately 100 average sized cars off the road for 12 months.

The primary reason for these reductions was the firm's intensified efforts to decrease electricity consumption; resulting in an electricity consumption reduction of 405 tonnes.

Examples of how we achieved this include: our Brisbane and Melbourne offices joining the CitySwitch program which supports initiatives such as de-lamping of office lights and night energy audits, employing smarter technology which reduced carbon emissions per unit, and increasing the use of double-sided and multi-page to a page printing resulting in a decrease in electricity and paper consumption.

In June 2011 we relocated our Sydney office to 1 Bligh Street – the first high-rise building in Sydney to achieve a 5 Star Energy Rating and a 6 Star Green Star Office Design v2 Certified Rating. The relocation to Sydney's greenest high-rise will continue to support our efforts to reduce our carbon foot print well into the future.

ENVIRONMENTAL CONSUMPTION			
GROSS CONSUMPTION		NORMALISED CONSUMPTION	
		per employee	per m ² floor area
Water (kL)	-		
Paper (kg)	242,045	Water (kL)	-
Recycled paper	70%	Paper (kg)	141.13
			5.41

In addition to the paper use shown above, Clayton Utz used outsourced printers to supply approximately an additional 6.4% of paper.

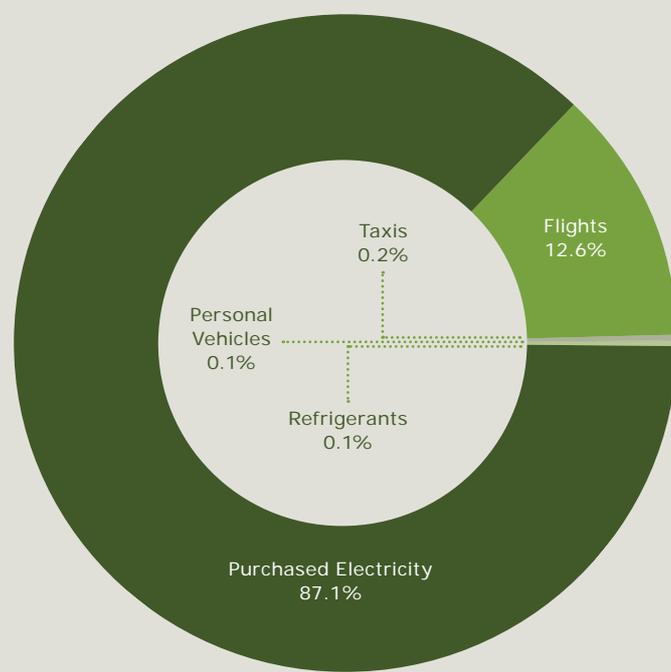
AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

NAME OF FIRM	Coleman Greig Lawyers
CONTACT	Warrick McLean
JOB TITLE	General Manager
CONTACT EMAIL	wmclean@colemangreig.com.au
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	76
FLOOR AREA	1,280m ²

ABOUT THE FIRM

Coleman Greig is western Sydney's leading law firm, centrally located in Parramatta, at the heart of one of Australia's most dynamic and largest economic regions. Coleman Greig boasts a level of growth and success that has mirrored that of the business community in which we are based. Coleman Greig has been committed to developing its sustainability credentials and since 2008 has been an active participant in the NSW Sustainability Advantage program having achieved Silver status in 2011.

TOTAL EMISSIONS	179.38 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	2.36 tonnes CO ₂ e
EMISSIONS PER M ² FLOOR AREA	0.14 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT				
SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	0.00	-	-	CO ₂ e tonnes
Company vehicles	0.00	-	-	CO ₂ e tonnes
Refrigerants	0.22	0.003	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	156.33	2.057	0.122	CO ₂ e tonnes
SCOPE 3				
Flights	22.54	0.297	0.018	CO ₂ e tonnes
Taxis	0.29	0.004	0.000	CO ₂ e tonnes
Hire cars	0.00	-	-	CO ₂ e tonnes
Personal vehicles	0.11	0.001	0.000	CO ₂ e tonnes

CARBON MITIGATION ACTIVITIES	
	CO ₂ e tonnes
Green tariff	-
Renewable sources	-
Voluntary carbon offsetting	-
TOTAL	

ENVIRONMENTAL CONSUMPTION				
GROSS CONSUMPTION		NORMALISED CONSUMPTION		
			per employee	per m ² floor area
Water (kL)	-	Water (kL)	-	-
Paper (kg)	2,807	Paper (kg)	36.93	2.19
Recycled paper	0%			

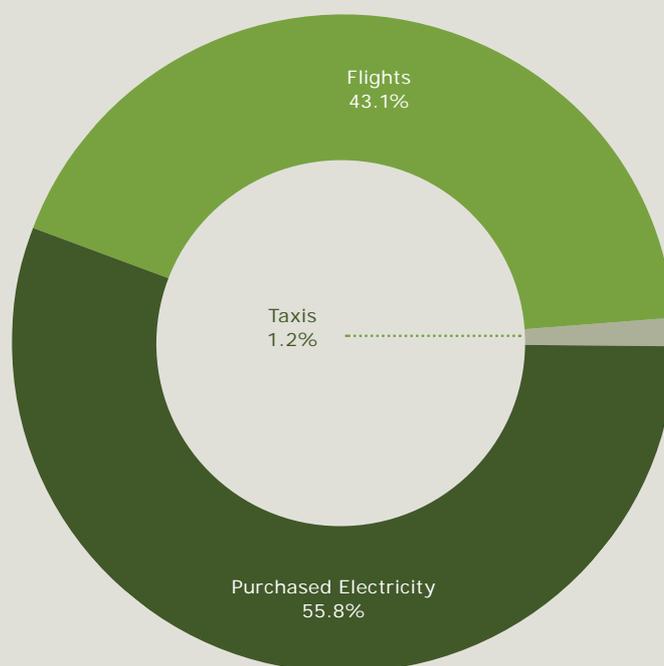
AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

NAME OF FIRM	DLA Piper
CONTACT	Mark Hornsby
JOB TITLE	Corporate Services Director
CONTACT EMAIL	mark.hornsby@dlapiper.com
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	1,020
FLOOR AREA	24,955m ²

ABOUT THE FIRM

On 1 May 2011, DLA Phillips Fox became fully integrated with DLA Piper, a global legal services provider with over 8,000 employees and offices in more than 30 countries. In 2007 the DLA Piper launched its Global Sustainability Initiative, and achieved global certification to ISO 14001, the internationally recognised environmental standard. DLA Piper Australia has 5 offices operating in Brisbane, Canberra, Melbourne, Perth and Sydney and now employs over 1000 staff.

TOTAL EMISSIONS	5,480.20 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	5.37 tonnes CO ₂ e
EMISSIONS PER M ² FLOOR AREA	0.22 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT				
SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	0.00	-	-	CO ₂ e tonnes
Company vehicles	0.00	-	-	CO ₂ e tonnes
Refrigerants	2.48	0.002	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	3,060.12	3.000	0.123	CO ₂ e tonnes
SCOPE 3				
Flights	2,354.38	2.308	0.094	CO ₂ e tonnes
Taxis	63.05	0.062	0.003	CO ₂ e tonnes
Hire cars	0.18	0.00	0.00	CO ₂ e tonnes
Personal vehicles	0.00	-	-	CO ₂ e tonnes

CARBON MITIGATION ACTIVITIES	
	CO ₂ e tonnes
Green tariff	-
Renewable sources	-
Voluntary carbon offsetting	-
TOTAL	

During the past 12 months DLA Piper has continued to focus on reducing its carbon footprint. Pleasingly electricity consumption which is the greatest contributor to the firm's overall emissions has decreased from the prior year in absolute terms by 3% notwithstanding an increase in the number of staff by 4%. Paper consumption which has increased by 8% from the prior year has been particularly impacted by the effect of the rebrand to DLA Piper in May 2011 coupled with an overall general increase in business activity compared to 2010. Likewise emissions attributed to flights has increased substantially from the prior year arising as a result of greater international travel which is directly associated with becoming integrated with a global law firm. The firm is specifically addressing the issue of minimising air travel where possible through initiatives such as the recent implementation of telepresence into the Sydney and Melbourne offices.

ENVIRONMENTAL CONSUMPTION			
GROSS CONSUMPTION		NORMALISED CONSUMPTION	
		per employee	per m ² floor area
Water (kL)	-		
Paper (kg)	118,576		
Recycled paper	0%		
		Water (kL)	-
		Paper (kg)	116.25
			4.75

In addition to the paper use shown above, DLA Piper used outsourced printers to supply approximately an additional 8.3% of paper.

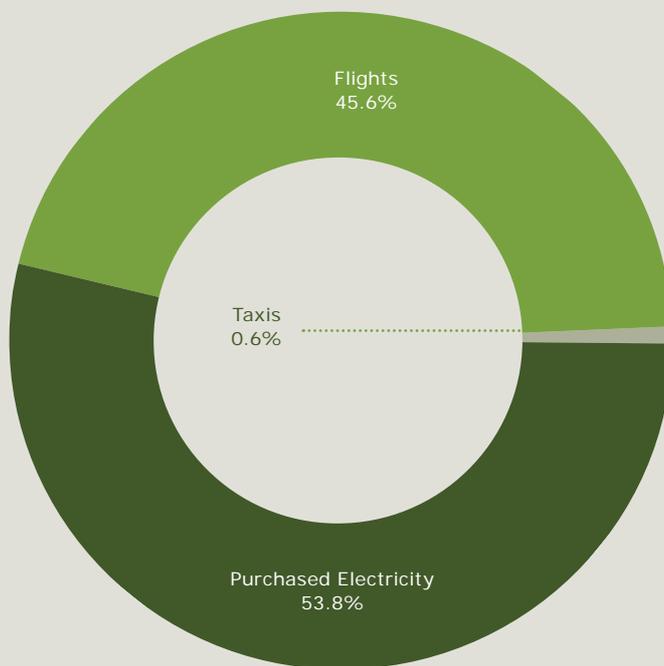
AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

NAME OF FIRM	FB Rice
CONTACT	Lesley Tanswell
JOB TITLE	Chief Accountant
CONTACT EMAIL	ltanswell@fbrice.com.au
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	90
FLOOR AREA	1,701m ²

ABOUT THE FIRM

FB Rice is a firm of Patent and Trade Mark attorney's with office in Sydney and Melbourne. FB Rice works with a broad range of clients including local and international corporates and has relationships with a range of associate legal firms. Our advice encompasses legal, technical and strategic and is focused on biotechnology, chemistry, engineering, medical technology, pharmaceuticals, software and information technology and trade marks.

TOTAL EMISSIONS	631.29 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	7.01 tonnes CO ₂ e
EMISSIONS PER M² FLOOR AREA	0.37 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT				
SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	0.00	-	-	CO ₂ e tonnes
Company vehicles	0.00	-	-	CO ₂ e tonnes
Refrigerants	0.08	0.001	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	339.55	3.773	0.200	CO ₂ e tonnes
SCOPE 3				
Flights	287.60	3.196	0.169	CO ₂ e tonnes
Taxis	4.06	0.045	0.002	CO ₂ e tonnes
Hire cars	0.00	-	-	CO ₂ e tonnes
Personal vehicles	0.00	-	-	CO ₂ e tonnes

CARBON MITIGATION ACTIVITIES	
	CO ₂ e tonnes
Green tariff	-
Renewable sources	-
Voluntary carbon offsetting	29.51
TOTAL	29.51

ENVIRONMENTAL CONSUMPTION				
GROSS CONSUMPTION		NORMALISED CONSUMPTION		
		per employee	per m ² floor area	
Water (kL)	-			
Paper (kg)	9,545			
Recycled paper	0%			
		Water (kL)	-	-
		Paper (kg)	106.06	5.61

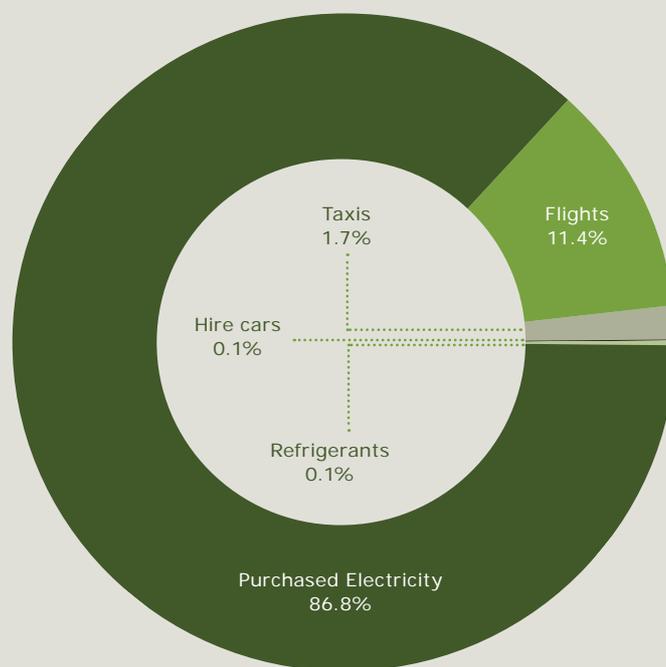
AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

NAME OF FIRM	Hall & Wilcox Lawyers
CONTACT	Scott Juza
JOB TITLE	Facilities Clerk
CONTACT EMAIL	scott.juza@hallandwilcox.com.au
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	230
FLOOR AREA	4,541m ²

ABOUT THE FIRM

Hall & Wilcox is a full service commercial law firm with 28 partners and 230 employees. The firm services clients nationally from its Melbourne office. Hall & Wilcox is committed to consciously measuring the firm's environmental impact and implementing initiatives to promote sustainable practices such as acquiring 20% green power for the whole firm, predominantly using 100% post-consumer recycled paper, and giving all staff easy access to alternative means of transport for meetings.

TOTAL EMISSIONS	635.14 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	2.76 tonnes CO ₂ e
EMISSIONS PER M ² FLOOR AREA	0.14 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT				
SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	0.00	-	-	CO ₂ e tonnes
Company vehicles	0.00	-	-	CO ₂ e tonnes
Refrigerants	0.38	0.002	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	551.17	2.396	0.121	CO ₂ e tonnes
SCOPE 3				
Flights	72.36	0.315	0.016	CO ₂ e tonnes
Taxis	10.53	0.046	0.002	CO ₂ e tonnes
Hire cars	0.72	0.003	0.000	CO ₂ e tonnes
Personal vehicles	0.00	-	-	CO ₂ e tonnes

CARBON MITIGATION ACTIVITIES	
	CO ₂ e tonnes
Green tariff	63.79
Renewable sources	-
Voluntary carbon offsetting	-
TOTAL	63.79

ENVIRONMENTAL CONSUMPTION				
GROSS CONSUMPTION		NORMALISED CONSUMPTION		
		per employee	per m ² floor area	
Water (kL)	-			
Paper (kg)	25,497			
Recycled paper	61%			
		Water (kL)	-	-
		Paper (kg)	110.86	5.61

In addition to the paper use shown above, Hall & Wilcox Lawyers used outsourced printers to supply approximately an additional 0.1% of paper.

AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

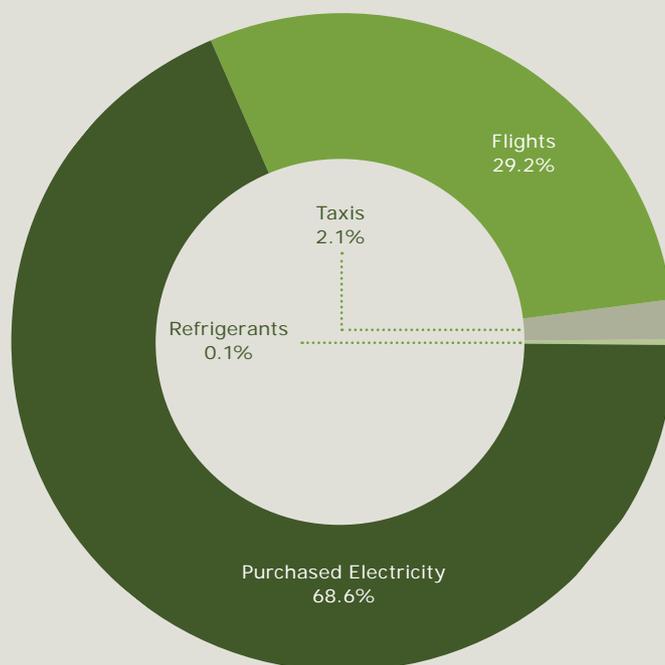
NAME OF FIRM	Henry Davis York
CONTACT	Kelvin O'Connor
JOB TITLE	COO
CONTACT EMAIL	kelvin_oconnor@hdy.com.au
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	444
FLOOR AREA	9,730m ²

ABOUT THE FIRM

Henry Davis York (HDY) is one of Australia's oldest and most successful commercial law firms. The firm has a significant financial services practice, including insolvency and restructuring, funds management and distressed debt. Other practice areas include commercial litigation, general corporate advisory work and environmental law.

HDY is committed to the integration of sustainability into the business and in 2008 was the first Australian law firm to produce an independently audited GRI compliant Sustainability Report which continue to be produced on an annual basis.

TOTAL EMISSIONS	1,826.55 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	4.11 tonnes CO ₂ e
EMISSIONS PER M ² FLOOR AREA	0.19 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT				
SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	0.00	-	-	CO ₂ e tonnes
Company vehicles	3.93	0.01	0.00	CO ₂ e tonnes
Refrigerants	1.44	0.003	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	1,253.87	2.824	0.129	CO ₂ e tonnes
SCOPE 3				
Flights	533.02	1.200	0.055	CO ₂ e tonnes
Taxis	38.01	0.086	0.004	CO ₂ e tonnes
Hire cars	0.22	0.000	0.000	CO ₂ e tonnes
Personal vehicles	0.00	-	-	CO ₂ e tonnes

CARBON MITIGATION ACTIVITIES	
	CO ₂ e tonnes
Green tariff	348.80
Renewable sources	-
Voluntary carbon offsetting	623.00
TOTAL	971.80

In the reporting period, HDY experienced both headcount and revenue growth with a resultant increase in emissions. We are pleased that the increase in emissions from the purchase of electricity was relatively low (at 0.15 t CO₂e per person), however given the energy saving initiatives that were implemented last year we hoped that this would have been even smaller. Clearly we need to further investigate our use of electricity over the next year. Due to the opening of our office in Brisbane and increase in matters for Brisbane clients, the increase in our business travel was significant and rose from 0.6 t CO₂e to 1.2 t CO₂e. We have increased our Video Conferencing systems availability in an attempt to mitigate this. HDY continues to offset 35% of purchased electricity as 'green energy' and 100% of travel, taxis and freight with Australian and Internationally accredited offset programs. After considering offsets, our emissions per employee reduces to 1.9 t CO₂e. During the reporting period our paper consumption remained consistent with the previous year and water consumption decreased by 2.5kL per person.

ENVIRONMENTAL CONSUMPTION			
GROSS CONSUMPTION		NORMALISED CONSUMPTION	
Water (kL)	6,488	per employee	per m ² floor area
Paper (kg)	35,886	Water (kL)	14.61
Recycled paper	99%	Paper (kg)	80.82
			3.69

In addition to the paper use shown above, Henry Davis York used outsourced printers to supply approximately an additional 44.6% of paper.

AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

NAME OF FIRM	Hunt & Hunt
CONTACT	Raquel Press
JOB TITLE	Marketing and Event Coordinator
CONTACT EMAIL	rpress@hunthunt.com.au
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	288
FLOOR AREA	7,470m ²

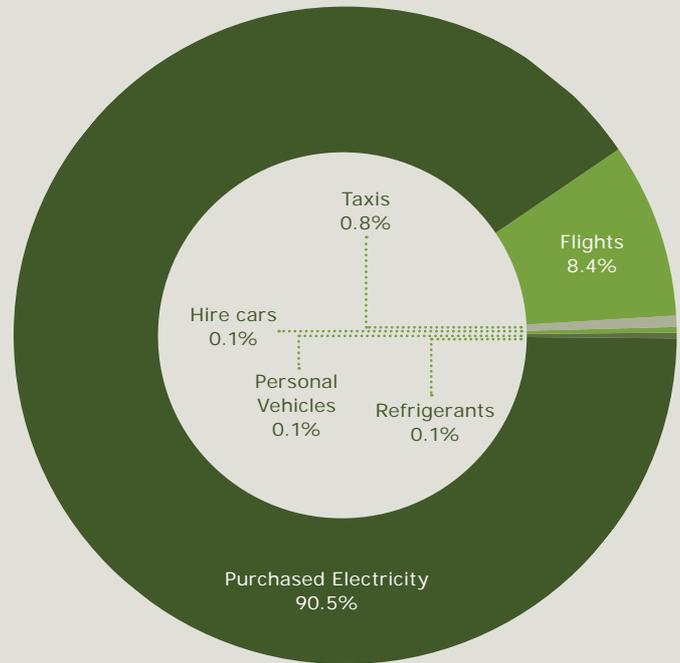
ABOUT THE FIRM

Hunt & Hunt is a national law firm that provides a comprehensive range of legal services to government, major insurance firms, not for profits, large and small businesses, as well as private clients.

We have a network of 8 offices in Australia of which four are integrated (Sydney, North Ryde, Melbourne and Adelaide).

Hunt & Hunt's Corporate Social Responsibility Policy encompasses environmental and social goals. We seek to drive environmentally sound behaviours into every facet of the firm. We focus on using suppliers who practice environmentally sound business practices – e.g., Finsbury Green Printing. Hunt & Hunt aims to continue reducing our impact on the environment, through improving on waste reduction habits and adopting sustainability practices that minimise use of paper, energy and water. At a community level we are involved in conserving our environment by being on the Board of Clean Up Australia and are its Honorary Lawyers.

TOTAL EMISSIONS	996.19 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	3.46 tonnes CO ₂ e
EMISSIONS PER M ² FLOOR AREA	0.13 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT

SCOPE 1

		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	0.00	-	-	CO ₂ e tonnes
Company vehicles	0.00	-	-	CO ₂ e tonnes
Refrigerants	0.91	0.003	0.000	CO ₂ e tonnes

SCOPE 2

Purchased electricity	901.06	3.129	0.121	CO ₂ e tonnes
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SCOPE 3

Flights	84.01	0.292	0.011	CO ₂ e tonnes
Taxis	7.84	0.027	0.001	CO ₂ e tonnes
Hire cars	1.19	0.004	0.000	CO ₂ e tonnes
Personal vehicles	1.19	0.004	0.000	CO ₂ e tonnes

ENVIRONMENTAL CONSUMPTION

GROSS CONSUMPTION		NORMALISED CONSUMPTION	
Water (kL)	-	per employee	per m ² floor area
Paper (kg)	26,288	Water (kL)	-
Recycled paper	10%	Paper (kg)	91.28
			3.52

In addition to the paper use shown above, Hunt & Hunt used outsourced printers to supply approximately an additional 2.2% of paper.

CARBON MITIGATION ACTIVITIES

	CO ₂ e tonnes
Green tariff	-
Renewable sources	-
Voluntary carbon offsetting	-
TOTAL	

At Hunt & Hunt's Adelaide office electricity consumption is included with the lease agreement and therefore actual electricity consumption for this location was unavailable. Consequently, an estimate for this office was generated using an averaged electricity consumption (kWh) per m² calculated from their other offices included in this report: Sydney, North Ryde and Melbourne.

AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

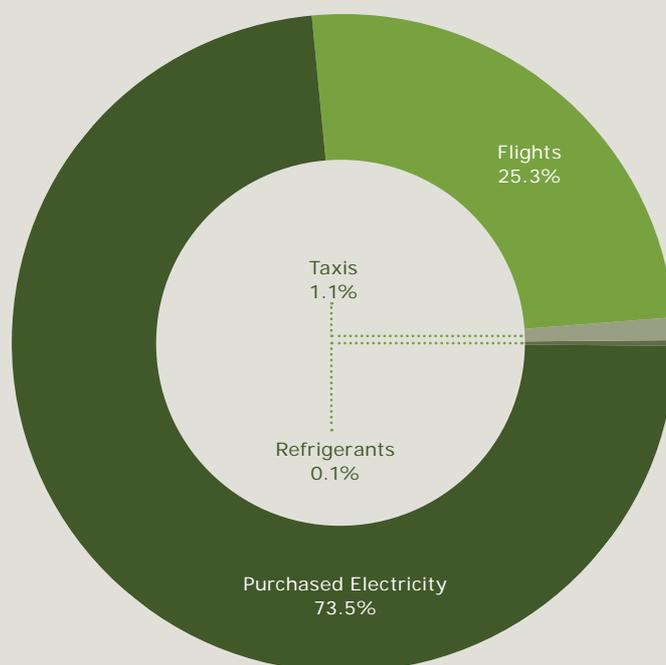
NAME OF FIRM	Jackson McDonald
CONTACT	Melissa Bator
JOB TITLE	Office Services Manager
CONTACT EMAIL	mbator@jacmac.com.au
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	169
FLOOR AREA	3,853m ²

ABOUT THE FIRM

Jackson McDonald has increased its commitment to reducing its carbon footprint. In 2010/11, we strengthened our affiliation with AusLSA and commenced the installation of sensor lights through many of our departments. This initiative resulted in an annual decrease of nearly 5% in electricity consumption.

Following the 2009/10 results, Jackson McDonald committed to reducing its paper usage and implemented many new software systems to aid in reaching this target. We have successfully decreased our paper usage by over 4 tonnes and expect this to decrease further with emerging technologies.

TOTAL EMISSIONS	626.49 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	3.71 tonnes CO ₂ e
EMISSIONS PER M ² FLOOR AREA	0.16 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT				
SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	0.00	-	-	CO ₂ e tonnes
Company vehicles	0.00	-	-	CO ₂ e tonnes
Refrigerants	0.33	0.002	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	460.66	2.726	0.120	CO ₂ e tonnes
SCOPE 3				
Flights	158.69	0.939	0.041	CO ₂ e tonnes
Taxis	6.75	0.040	0.002	CO ₂ e tonnes
Hire cars	0.06	0.000	0.000	CO ₂ e tonnes
Personal vehicles	0.00	-	-	CO ₂ e tonnes

CARBON MITIGATION ACTIVITIES	
	CO ₂ e tonnes
Green tariff	-
Renewable sources	-
Voluntary carbon offsetting	-
TOTAL	

ENVIRONMENTAL CONSUMPTION			
GROSS CONSUMPTION		NORMALISED CONSUMPTION	
		per employee	per m ² floor area
Water (kL)	-		
Paper (kg)	26,269		
Recycled paper	0%		
		Water (kL)	-
		Paper (kg)	155.44
			6.82

In addition to the paper use shown above, Jackson McDonald used outsourced printers to supply approximately an additional 1.3% of paper.

AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

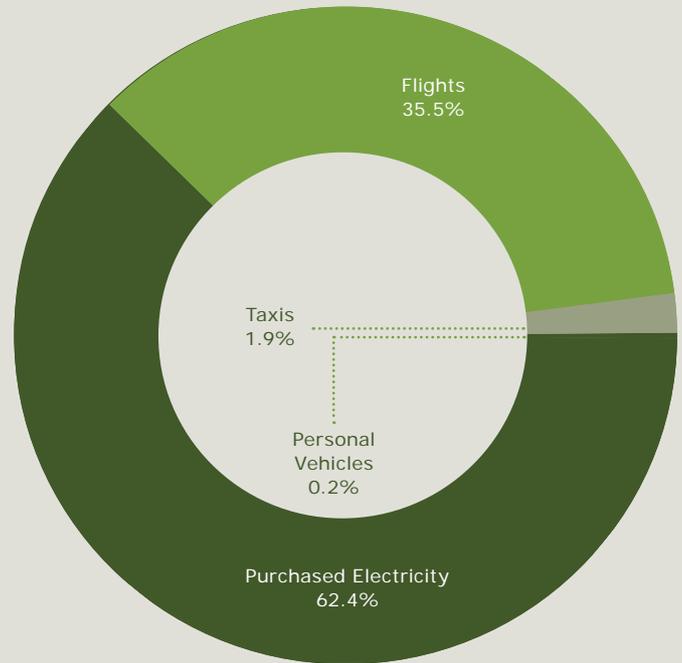
NAME OF FIRM	Lander & Rogers
CONTACT	Jenny Flintoff
JOB TITLE	National Facilities Manager
CONTACT EMAIL	jflintoff@landers.com.au
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	356
FLOOR AREA	6,423m ²

ABOUT THE FIRM

Lander & Rogers is a successful and growing Australian law firm operating nationally from Melbourne and Sydney. We have seven main areas of practice, and our clients include many mid and large sized Australian companies and Australian subsidiaries of global companies. We provide practical legal advice, along with exceptional client service, and are renowned in Australia for our down to earth and friendly culture.

Lander & Rogers has a strong Pro Bono and Community Support Program, and is committed to an environmentally sustainable future for Australia through understanding the impact our firm has on the environment and taking steps to minimise our environmental footprint.

TOTAL EMISSIONS	1,590.23 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	4.47 tonnes CO ₂ e
EMISSIONS PER M² FLOOR AREA	0.25 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT

SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	0.00	-	-	CO ₂ e tonnes
Company vehicles	0.00	-	-	CO ₂ e tonnes
Refrigerants	0.60	0.002	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	993.66	2.791	0.155	CO ₂ e tonnes
SCOPE 3				
Flights	565.41	1.588	0.088	CO ₂ e tonnes
Taxis	30.14	0.085	0.005	CO ₂ e tonnes
Hire cars	0.41	0.001	0.000	CO ₂ e tonnes
Personal vehicles	2.92	0.008	0.000	CO ₂ e tonnes

CARBON MITIGATION ACTIVITIES

	CO ₂ e tonnes
Green tariff	-
Renewable sources	-
Voluntary carbon offsetting	-
TOTAL	

ENVIRONMENTAL CONSUMPTION

GROSS CONSUMPTION		NORMALISED CONSUMPTION		
Water (kL)	-		per employee	per m ² floor area
Paper (kg)	35,770	Water (kL)	-	-
Recycled paper	0%	Paper (kg)	100.48	5.57

In addition to the paper use shown above, Lander & Rogers used outsourced printers to supply approximately an additional 17.1% of paper.

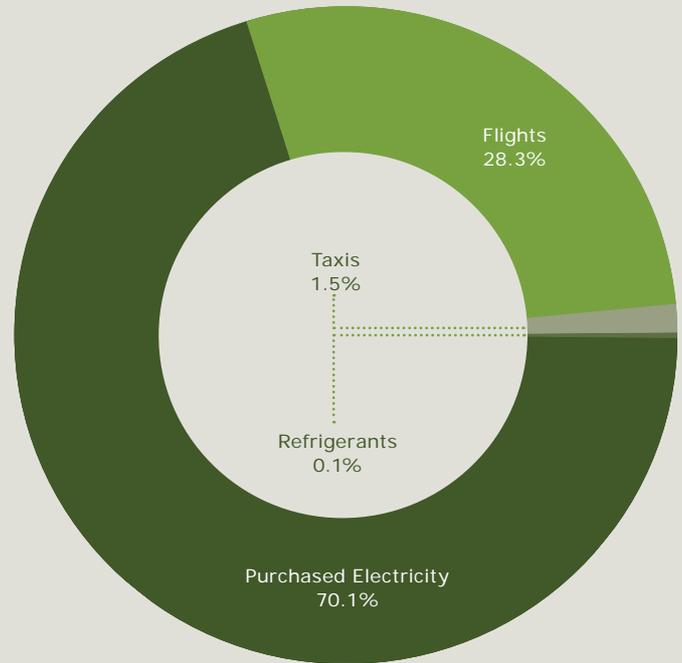
AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

NAME OF FIRM	Maddocks
CONTACT	Shirley Hamel
JOB TITLE	Director of Knowledge & Business Services
CONTACT EMAIL	shirley.hamel@maddocks.com.au
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	422
FLOOR AREA	10,021m ²

ABOUT THE FIRM

Maddocks is ranked as one of Australia's top 20 law firms with almost 500 people working across Melbourne and Sydney. We have over 125 years' experience in providing legal services to corporations, businesses and governments throughout Australia and internationally. The firm is focused on serving clients in three key sectors – government, infrastructure, and finance and services. With true depth of knowledge and experience across these sectors, we provide relevant, practical and commercial legal advice. We are highly regarded for our exceptional, practical legal services that add value to our clients' businesses.

TOTAL EMISSIONS	2,048.53 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	4.85 tonnes CO ₂ e
EMISSIONS PER M ² FLOOR AREA	0.20 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT

SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	0.00	-	-	CO ₂ e tonnes
Company vehicles	0.00	-	-	CO ₂ e tonnes
Refrigerants	1.06	0.003	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	1,436.67	3.401	0.143	CO ₂ e tonnes
SCOPE 3				
Flights	579.22	1.371	0.058	CO ₂ e tonnes
Taxis	31.00	0.073	0.003	CO ₂ e tonnes
Hire cars	0.59	0.001	0.000	CO ₂ e tonnes
Personal vehicles	0.00	-	-	CO ₂ e tonnes

ENVIRONMENTAL CONSUMPTION

GROSS CONSUMPTION		NORMALISED CONSUMPTION	
Water (kL)	-	per employee	per m ² floor area
Paper (kg)	52,645	Water (kL)	-
Recycled paper	98%	Paper (kg)	124.64
			5.25

In addition to the paper use shown above, Maddocks used outsourced printers to supply approximately an additional 9.2% of paper.

CARBON MITIGATION ACTIVITIES

	CO ₂ e tonnes
Green tariff	-
Renewable sources	-
Voluntary carbon offsetting	-
TOTAL	

Maddocks paper reduction initiatives over the last year resulted in paper usage reducing from 144.2kg per person to 124.6 in 2011. Our overall emissions remained static at 4.85 t CO₂e per person and electricity usage increased slightly but on a per head from 3.5 t CO₂e to 3.4 t CO₂e. Total emissions from flights also increased due to continued growth of our National client base.

Maddocks Sustainability Report is available to download at:
www.maddocks.com.au/private/sustainrep.pdf

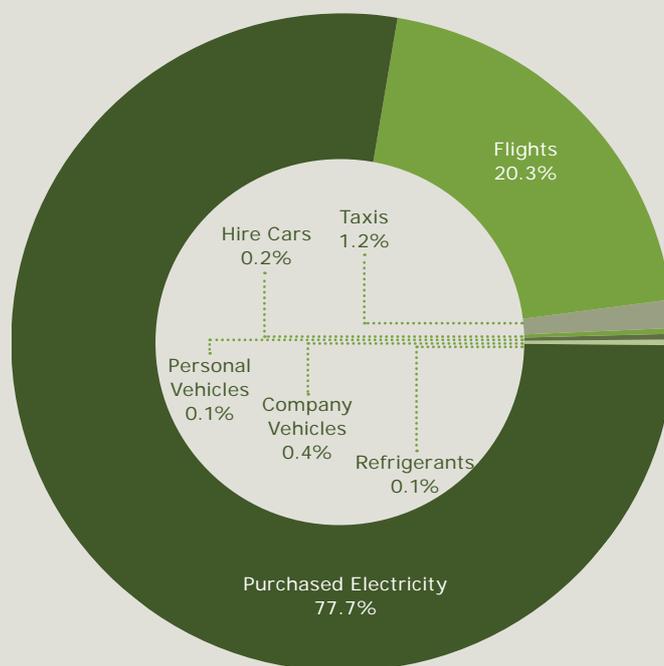
AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

NAME OF FIRM	McCullough Robertson
CONTACT	Michael Cusack
JOB TITLE	Group Manager – Administration Services
CONTACT EMAIL	mcusack@mccullough.com.au
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	428
FLOOR AREA	7,255m ²

ABOUT THE FIRM

Queensland's largest law firm, McCullough Robertson, was established in 1926 and now has over 400 partners, lawyers and support staff located in offices in Brisbane, Sydney and Newcastle. McCullough Robertson is a commercial law firm with a proven capacity to handle the complex legal issues facing business today. Our lawyers have diverse legal experience across a range of industry sectors and share a commitment to delivering superior results, exceeding expectations and forging long and real relationships with clients and industry leaders. Our commitment to corporate social responsibility is equally strong, demonstrated through the McCullough Robertson Foundation, our Pro Bono program and our community partnerships.

TOTAL EMISSIONS	1,357.87 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	3.17 tonnes CO ₂ e
EMISSIONS PER M² FLOOR AREA	0.19 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT				
SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	0.00	-	-	CO ₂ e tonnes
Company vehicles	4.93	0.012	0.001	CO ₂ e tonnes
Refrigerants	0.83	0.002	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	1,057.08	2.470	0.146	CO ₂ e tonnes
SCOPE 3				
Flights	275.99	0.645	0.038	CO ₂ e tonnes
Taxis	16.78	0.039	0.002	CO ₂ e tonnes
Hire cars	2.27	0.005	0.000	CO ₂ e tonnes
Personal vehicles	2.00	0.005	0.000	CO ₂ e tonnes

CARBON MITIGATION ACTIVITIES	
	CO ₂ e tonnes
Green tariff	230.64
Renewable sources	-
Voluntary carbon offsetting	-
TOTAL	230.64

ENVIRONMENTAL CONSUMPTION				
GROSS CONSUMPTION		NORMALISED CONSUMPTION		
Water (kL)	6,031		per employee	per m ² floor area
Paper (kg)	48,292	Water (kL)	14.09	0.83
Recycled paper	16%	Paper (kg)	112.83	6.66

In addition to the paper use shown above, McCullough Robertson used outsourced printers to supply approximately an additional 30.2% of paper.

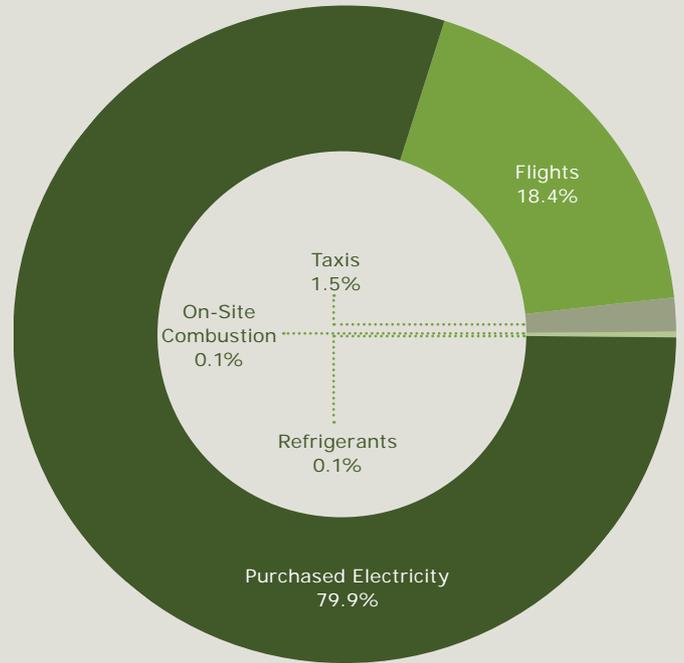
AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

NAME OF FIRM	Minter Ellison
CONTACT	Diana Owens
JOB TITLE	Business Services Supervisor
CONTACT EMAIL	diana.owens@minterellison.com
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	1,387
FLOOR AREA	35,140m ²

ABOUT THE FIRM

Minter Ellison is an international law firm with more than 1,200 lawyers in Australia, New Zealand, China and the UK. As one of the largest full service law firms in the Asia Pacific region and a key adviser to leading domestic and multinational companies and to government, the firm has built a pre-eminent reputation in industry sectors that are key to the region's economic growth – infrastructure, energy and resources, banking and financial services, telecommunications, property development and international trade. Minter Ellison embraces responsibilities that extend beyond its client work. Through its Community Investment Programme, which brings together the firm's pro bono legal services, community partnerships, charitable donations and volunteering efforts, its people develop strong links with their local community. The firm also sees sound environmental practices as part of its broader commitment to corporate social responsibility.

TOTAL EMISSIONS	6,368.11 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	4.59 tonnes CO ₂ e
EMISSIONS PER M ² FLOOR AREA	0.18 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT				
SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	5.36	0.004	0.000	CO ₂ e tonnes
Company vehicles	2.62	0.002	0.000	CO ₂ e tonnes
Refrigerants	3.71	0.003	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	5,088.65	3.669	0.145	CO ₂ e tonnes
SCOPE 3				
Flights	1,169.59	0.843	0.033	CO ₂ e tonnes
Taxis	98.18	0.071	0.003	CO ₂ e tonnes
Hire cars	0.00	-	-	CO ₂ e tonnes
Personal vehicles	0.00	-	-	CO ₂ e tonnes

CARBON MITIGATION ACTIVITIES	
	CO ₂ e tonnes
Green tariff	–
Renewable sources	–
Voluntary carbon offsetting	–
TOTAL	

Each year since 2004, careful records have been kept of Minter Ellison's Australian carbon emissions for the consumption of electricity, waste, transport fuel, and natural gas in order to record our progress over time and to reduce emissions. Since 2004 Minter Ellison's emissions have reduced by almost 22%. Some initiatives undertaken to achieved this reduction includes:

- In Brisbane the installation of T5 lights and sensor lighting.
- In Canberra the installation of power-saving tinted window treatment.
- In Melbourne and Sydney, de-lamping and installation of more efficient bulbs.

Other notable facts are

- The majority of our paper products, copy paper, letterhead, double-sided attendance pads, lever arch files and with compliments slips, have a recycled content between 50% and 70%;
- We recycle our paper, toner cartridges and fluorescent tubes;
- PC sweeps are set up automatically to shut PCs down overnight (unless logged in);
- Printers and multi-function devices are set to the highest level of power-down energy saving when not in use and set to duplex;
- Our meeting room lights are switched off between meetings;
- Staff are encouraged to print less to reduce paper consumption;
- and the introduction of telepresence in November 2011 will assist in reducing air travel associated transport fuel emissions.

ENVIRONMENTAL CONSUMPTION			
GROSS CONSUMPTION		NORMALISED CONSUMPTION	
		per employee	per m ² floor area
Water (kL)	-		
Paper (kg)	185,260		
Recycled paper	49%	Water (kL)	-
		Paper (kg)	133.57
			5.27

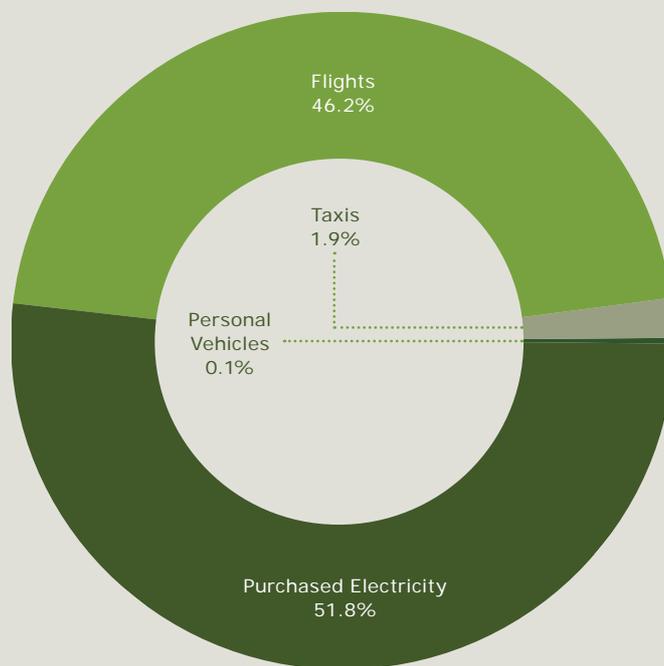
In addition to the paper use shown above, Minter Ellison used outsourced printers to supply approximately an additional 5.4% of paper.

AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

NAME OF FIRM	Norton Rose Australia
CONTACT	Philip Scorgie
JOB TITLE	Director of Business Information Systems
CONTACT EMAIL	philip.scorgie@nortonrose.com
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	1,271
FLOOR AREA	25,242m ²

ABOUT THE FIRM
 Norton Rose Australia is a member of Norton Rose Group, a leading international legal practice offering a full business law service to many of the world's pre-eminent financial institutions and corporations from offices across Europe, Asia Pacific, Canada, Africa and the Middle East.

TOTAL EMISSIONS	6,553.33 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	5.16 tonnes CO ₂ e
EMISSIONS PER M ² FLOOR AREA	0.26 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT				
SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	0.00	-	-	CO ₂ e tonnes
Company vehicles	0.00	-	-	CO ₂ e tonnes
Refrigerants	1.68	0.001	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	3,400.35	2.675	0.135	CO ₂ e tonnes
SCOPE 3				
Flights	3,027.21	2.382	0.120	CO ₂ e tonnes
Taxis	124.09	0.098	0.005	CO ₂ e tonnes
Hire cars	0.00	-	-	CO ₂ e tonnes
Personal vehicles	4.97	0.004	0.000	CO ₂ e tonnes

ENVIRONMENTAL CONSUMPTION				
GROSS CONSUMPTION		NORMALISED CONSUMPTION		
			per employee	per m ² floor area
Water (kL)	-	Water (kL)	-	-
Paper (kg)	92,082	Paper (kg)	72.45	3.65
Recycled paper	0%			

In addition to the paper use shown above, Norton Rose Australia used outsourced printers to supply approximately an additional 25.4% of paper.

CARBON MITIGATION ACTIVITIES	
	CO ₂ e tonnes
Green tariff	-
Renewable sources	-
Voluntary carbon offsetting	-
TOTAL	

Over the last 12 months, Norton Rose Australia has worked to reduce its carbon footprint. Proudly we have reduced electricity and paper consumption nationally, while growing our headcount over the last year by a significant 18%. Our total carbon footprint has increased however, due to growth in headcount and international travel. New technologies like high definition video conferencing, instant messaging and electronic filing are being explored to help reduce air travel over the next 12 months. We have also committed to achieve a 4 star or greater office energy rating under the National Australian Built Environment Rating System in our two largest offices, in Sydney and Melbourne. Energy audits are also being carried out in all Norton Rose offices nationally.

AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

NAME OF FIRM	Russell Kennedy
CONTACT	Peter Cannan
JOB TITLE	Chief Operating Officer
CONTACT EMAIL	pcannan@rk.com.au
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	210
FLOOR AREA	4,850m ²

ABOUT THE FIRM

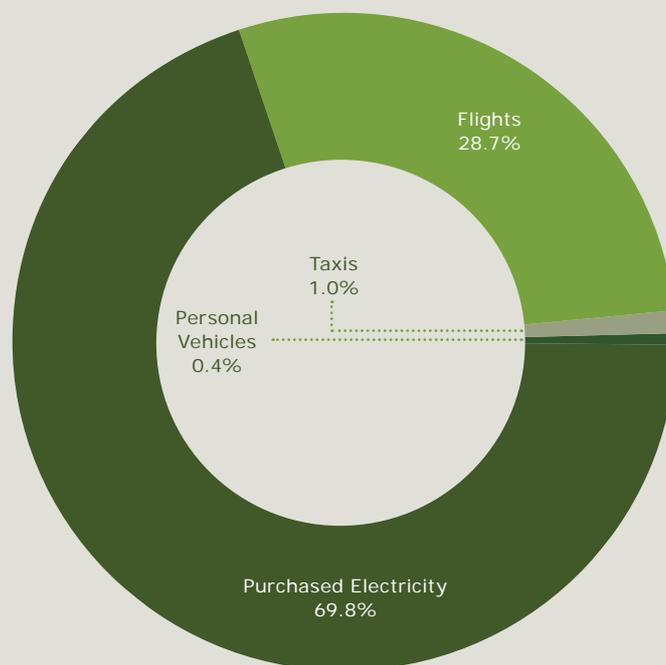
Russell Kennedy is a full service commercial law firm based in Melbourne. We offer a comprehensive range of commercial legal services to our clients. The firm has 25 partners and consists of more than 200 personnel. Our size enables us to combine expert, innovative advice and service with the hands on, personalised approach of a smaller firm.

Possessing expertise across all major aspects of commercial law, we are viewed as one of Victoria's leading law firms in industries including:

Property Development, Aged Care & Retirement Living, Public Law, including Local, State and Federal Government, Banking & Finance, Health, including hospitals and medical facilities, Medium to large companies, including retailing and manufacturing and Not-for-profits.

We are committed to the provision of quality, practical and solutions-focused advice and the development of a partnership with each and every client.

TOTAL EMISSIONS	639.78 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	3.05 tonnes CO ₂ e
EMISSIONS PER M ² FLOOR AREA	0.13 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT				
SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	0.00	-	-	CO ₂ e tonnes
Company vehicles	0.00	-	-	CO ₂ e tonnes
Refrigerants	0.20	0.001	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	448.67	2.137	0.093	CO ₂ e tonnes
SCOPE 3				
Flights	184.56	0.879	0.038	CO ₂ e tonnes
Taxis	6.35	0.030	0.001	CO ₂ e tonnes
Hire cars	0.00	-	-	CO ₂ e tonnes
Personal vehicles	2.74	0.013	0.001	CO ₂ e tonnes

CARBON MITIGATION ACTIVITIES	
	CO ₂ e tonnes
Green tariff	-
Renewable sources	-
Voluntary carbon offsetting	-
TOTAL	

ENVIRONMENTAL CONSUMPTION			
GROSS CONSUMPTION		NORMALISED CONSUMPTION	
		per employee	per m ² floor area
Water (kL)	-		
Paper (kg)	28,448		
Recycled paper	0%		
		Water (kL)	-
		Paper (kg)	135.47
			5.87

In addition to the paper use shown above, Russell Kennedy used outsourced printers to supply approximately an additional 0.4% of paper.

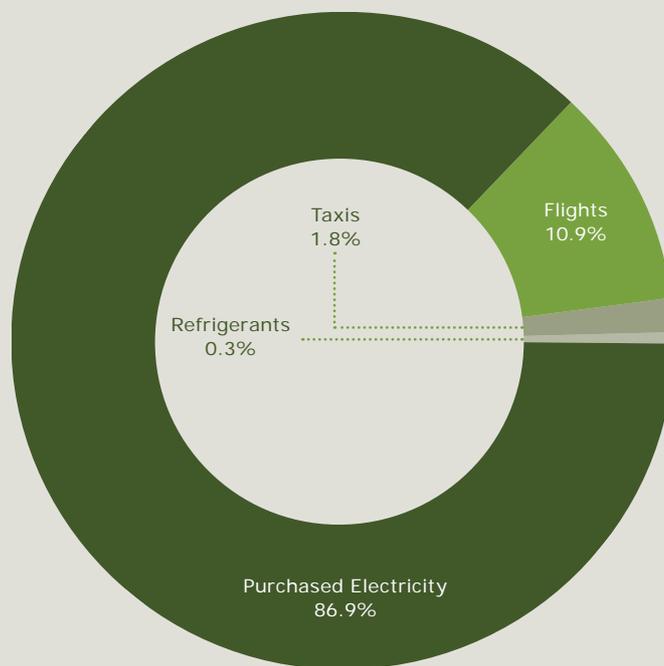
AusLSA ENVIRONMENTAL CONSUMPTION PROFILE 2011

NAME OF FIRM	Swaab Attorneys
CONTACT	Paul Barbour
JOB TITLE	IT Manager
CONTACT EMAIL	pxb@swaab.com.au
REPORTING PERIOD	FY 2010 – 2011
HEADCOUNT	68
FLOOR AREA	1,620m ²

ABOUT THE FIRM

Swaab Attorneys is a commercial law firm located in Sydney. With 15 partners, we've been helping our clients' businesses grow for over 30 years. In recent years we have been recognised for both our excellent client service and our exceptional work environment. As well as offering a full range of commercial law solutions, we also have a highly regarded private client practice bringing the commercial acumen we are known for into the areas of family law and estate planning. We have a full calendar of events that we participate in annually as part of our commitment to giving back to the community. In addition to our focus on the environment, our lawyers have the opportunity to provide those less fortunate with legal services through our affiliation with the Public Interest Legal Clearing House (PILCH).

TOTAL EMISSIONS	164.99 tonnes CO ₂ e
EMISSIONS PER EMPLOYEE	2.43 tonnes CO ₂ e
EMISSIONS PER M² FLOOR AREA	0.10 tonnes CO ₂ e



CARBON EMISSIONS FOOTPRINT				
SCOPE 1				
		PER EMPLOYEE	PER M ² FLOOR AREA	
On site combustion	0.00	-	-	CO ₂ e tonnes
Company vehicles	0.00	-	-	CO ₂ e tonnes
Refrigerants	0.47	0.007	0.000	CO ₂ e tonnes
SCOPE 2				
Purchased electricity	143.45	2.110	0.089	CO ₂ e tonnes
SCOPE 3				
Flights	18.02	0.265	0.011	CO ₂ e tonnes
Taxis	3.04	0.045	0.002	CO ₂ e tonnes
Hire cars	0.00	-	-	CO ₂ e tonnes
Personal vehicles	0.00	-	-	CO ₂ e tonnes

CARBON MITIGATION ACTIVITIES	
	CO ₂ e tonnes
Green tariff	-
Renewable sources	-
Voluntary carbon offsetting	-
TOTAL	

Swaab continues to make a concerted effort to reduce its carbon footprint. Our electricity consumption, which is the greatest contributor to the firm's overall emissions, has decreased significantly as a result of the firm's 'half light' project and initiatives by our 'green committee' to encourage Swaab Staff to turn off their equipment and lighting when appropriate. Paper consumption for the firm has increased from the prior year and can be attributed to the inclusion of outsourced printing in the reporting requirements for 2011, as well as an increase in general business activity. Emissions attributed to travel have increased primarily as a result of better recording measures and no doubt represents a more accurate picture of our carbon footprint. The firm is particularly committed to lowering its paper consumption and has a number of initiatives planned for the coming year.

ENVIRONMENTAL CONSUMPTION				
GROSS CONSUMPTION		NORMALISED CONSUMPTION		
			per employee	per m ² floor area
Water (kL)	-	Water (kL)	-	-
Paper (kg)	7,316	Paper (kg)	107.59	4.52
Recycled paper	0%			

In addition to the paper use shown above, Swaab Attorneys used outsourced printers to supply approximately an additional 12.6% of paper.

METHODOLOGY

STANDARDS OF REPORTING

The ECC has been designed to capture and report information about the material environmental impacts of the legal sector. There is a strong focus on greenhouse gas emissions, but other impacts, such as paper consumption and waste are also captured.

The ECC has been developed by the sector, for the sector, in line with globally recognised greenhouse gas (GHG) reporting standards including the GHG Protocol and ISO 14064.

Specifically, the ECC has been designed to align with the overarching principles of:

- Relevance
- Completeness
- Consistency
- Accuracy
- Transparency.

While AusLSA has taken care to develop a measurement methodology that is robust and accurate, the ECC also accounts for the fact that law firms can sometimes struggle with the collection of certain types of data, either because of their operational circumstances or because the internal systems for collecting non-financial data collection do not exist.

For this reason, the ECC gives users the option to enter data that should be readily available, such as taxi expenditure, or number of flights taken. While these figures are less accurate than some other metrics, they are often the only ones available to law firms. In these examples, if firms have more precise data available (such as the exact distance travelled), they are encouraged to enter this information in the tool for a more accurate emissions figure.

DIFFERENCES TO OTHER SCHEMES

Reporting via the AusLSA ECC is unique because it is the only benchmarked environmental reporting system for law firms in Australia. Firms using the ECC all report using the same boundaries and methodologies, which is different from traditional internal sustainability reporting where firms will set their own scope, and use different assumptions and factors.

The data requirements, scope and methodology of the ECC have been developed specifically for the legal sector. This means that the tool should be straightforward to use, and will produce a report that covers the most material environmental impacts for most law firms.

EMISSIONS FACTORS

The ECC uses the latest emissions factors from the National Greenhouse Accounts (NGA). The NGA factors are published by the Australian Government's Department of Climate Change and Energy Efficiency. The Factors are updated annually and are available free of charge from the Department's website at <http://www.climatechange.gov.au/publications/greenhouse-acctg/national-greenhouse-factors.aspx>

CONTACTS

The AusLSA Environmental Consumption Report and the reporting tool on which it is based (the AusLSA ECC) have been produced and published by the AusLSA Benchmarking Working Group, membership of which is as follows:

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Acknowledgements

AusLSA would like to thank the Benchmarking Working Group, consisting of representatives from Net Balance Foundation, Clayton Utz, DLA Piper, Henry Davis York, Maddocks and McCullough Robertson for their efforts in producing the ECC and coordinating the production of this report.

AusLSA is grateful to DLA Piper for the design of this report.

To reduce paper consumption this report has been produced as a PDF and published on our website www.legalsectoralliance.com.au to encourage readers to view it electronically. AusLSA printed a small number of copies of this report on recycled paper.